

Honolulu, Hawaii

MAR 21 2019

RE: H.B. No. 867  
H.D. 2  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirtieth State Legislature  
Regular Session of 2019  
State of Hawaii

Sir:

Your Committee on Labor, Culture and the Arts, to which was referred H.B. No. 867, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO THE DEPARTMENT OF HUMAN  
RESOURCES DEVELOPMENT,"

begs leave to report as follows:

The purpose and intent of this measure is to establish the chief recruitment officer position, exempt from chapter 76, Hawaii Revised Statutes, within the Department of Human Resources Development.

Your Committee received testimony in support of this measure from the Office of the Governor, Department of Taxation, Department of Human Resources Development, and Department of Transportation. Your Committee received comments on this measure from the Department of Agriculture, Department of Budget and Finance, and Department of Human Services.

Your Committee finds that it is in the State's best interest to support critical government functions with the most talented and qualified staff. Your Committee further finds that the State has a large number of vacancies in a variety of positions across all of its departments and many departments are losing key employees to retirement or the private sector. Your Committee also finds that the Department of Human Resources Development



lacks a key type of employee position to serve as a liaison between the Department of Human Resources Development and state departments and agencies to facilitate and expedite the hiring and recruitment for civil service positions. This measure will establish a chief recruitment officer position which will help facilitate the recruitment process for civil service positions to guarantee the continued support of critical government functions.

Your Committee notes the testimony of the Department of Human Resources Development that given the position's responsibilities and that the Chief Recruitment Officer will be reporting directly to the Director of Human Resources Development, the chief recruitment officer position's title should be changed to Administrative Assistant to the Director of Human Resources Development, to be consistent with chapter 76-16, Hawaii Revised Statutes.

Accordingly, your Committee has amended this measure by:

- (1) Changing the title of the Chief Recruitment Officer to Administrative Assistant to the Director of Human Resources Development; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor, Culture and the Arts that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 867, H.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 867, H.D. 2, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor, Culture and  
the Arts,



BRIAN T. TANIGUCHI, Chair



**Record of Votes**  
**Committee on Labor, Culture and the Arts**  
**LCA**

\*Only one measure per Record of Votes